

EEO PUBLIC FILE REPORT
FOR RADIO STATIONS
WKWI (FM), KILMARNOCK, VIRGINIA
WIGO-FM, WHITE STONE VIRGINIA

This EEO Public File Report is filed in the stations' public inspection file pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's ("FCC") rules.

During the period ending on May 31, 2014, the stations filed the following full-time vacancies:

Account Executive - Vacancy filled June 24, 2013

The station interviewed a total of 4 people for all full-time vacancies during the period. The following are the recruitment sources used during the period and the number of interviewees referred by each:

- Hampton University – 0
- Rappahannock Community College - 0
- Virginia Commonwealth University – 0
- Virginia Employment Commission – 0
- Virginia Association of Broadcasters- 0
- Urban League of Greater Richmond - 0
- On air recruitment ad WKWI and WIGO 3
- Rappahannock Record Newspaper 1
- Southside Sentinel Newspaper 0

If your organization would like to be contacted regarding future vacancies, please contact:

William Sherard
Two Rivers Communications, Inc.
101 Radio Road
Kilmarnock, VA 22482
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Email: billsherard@verizon.net

Dennis Burchill, General Manager
Telephone: (803) 435-1414,
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WKWI / WIGO

Full - Time Vacancy EEO Information

Job Title of Vacancy Account Executive / Sales Recruitment Source That Referred Hiree Radio Ad
 Date Vacancy Opened May 28, 2013 Total Persons Interviewed 4
 Date Vacancy Filled June 24, 2013

Recruitment Sources used to fill the vacancy

Recruitment Source	Address	Contact Person	Telephone	Number of Interviews Referred by source	Did Source request Notification
Hampton University	100 East Queen Street Hampton, VA 23668	Vivian David	757-727-5331	0	NO
Rappahannock Community College	12745 College Dr. Saluda, VA 23149 52 Campus Dr. Warsaw, VA 22572 447 N. Main St Kilmarnock, VA 22482	Constance Peay, GCDF	804-758-6739	0	NO
Virginia Commonwealth University	907 Floyd Ave Room 143: Box 842007 Richmond, VA 23284	Katherine Hartwell	804-828-1645	0	NO
Virginia Employment Commission	P.O. Box 67 Warsaw, VA 22772	David Mann	804-333-3675	0	Yes
Virginia Association of Broadcasters	250 West Main St. Suite 100 Charlottesville, Virginia 22902	Christina Meyer	434-977-3716	0	NO
Urban League of Greater Richmond	1420 Hull St Bldg 3 Richmond, VA 23224	Cheryl Homes	804-230-8791	0	NO
On air recruitment ad WKWI and WIGO	N/A	Dennis Burchill	804-435-1414	3	N/A
Rappahannock Record Newspaper	PO Box 400 Kilmarnock, VA 22482	Angie Garrett	804-435-1701 x12	1	NO
Southside Sentinel Newspaper	PO Box 549 Urbanna, VA 23175	Geanie Longest	804-758-2328	0	No

Outreach Activities 2013-2014

- Dennis Burchill, Two Rivers Communications, Inc., hosted a booth at the Lancaster high school Career Day, November 20, 2013
- Dennis Burchill, Two Rivers Communications, Inc., hosted a booth at Christopher Newport University Job Fair, September 25, 2013

Two Rivers Staff Training 2013-2014

June 2013-May 2014

Virginia Association of Broadcasters Summer Convention- June 18th 2013. Virginia Beach VA

Seminars included Sales and Presentation Skills, Marketing and Branding,

Attendees included: Mary Smith/ Account Manager, Nancy Travers/Account Manager, Dennis Burchill/General Manager

International Broadcasters Idea Bank Conference- May 18th-21st 2103. Sarasota FL

Seminars included Sales and Packaging, Marketing, Human Resources, Small Business Management

Attendee: Dennis Burchill/General Manager